

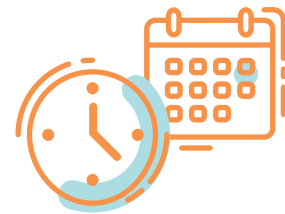
We are committed to the principle that those who help to create a company's success should share in it. In the US, our excellent benefits package includes the following:



COMPETITIVE  
STARTING SALARY



DAYS VACATION LEAVE  
+ 6 PUBLIC HOLIDAYS

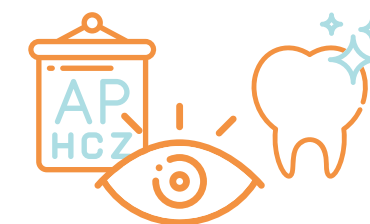


FLEXIBLE  
WORKING HOURS



PRIVATE MEDICAL  
INSURANCE

with a company contribution  
equivalent to **80%** for employee only  
cover on Tufts HMO 30



DENTAL AND  
VISION COVER



LIFE  
INSURANCE



ACCESS TO  
A 401k PLAN



COMPREHENSIVE  
TRAVEL INSURANCE

for you and your family

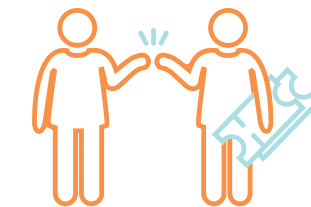


PAID  
STUDY LEAVE

and funding for external qualifications



The opportunity to **WORK  
FROM HOME** once a week



FUNDED SOCIAL  
ACTIVITIES

Some benefits have specific qualifying criteria and the HR team can be contacted for further details.